

HR CONTENT MANAGEMENT

GAINING FULL CONTROL OF ALL EMPLOYEE DATA IN ONE LOCATION

The GRM HR Content Management Solution provides full control and visibility over all HR data in one central, entirely digital and automated environment. By seamlessly integrating with our clients' existing HCM/HRIS/ATS system, the GRM Solution lets clients access, govern and distribute all of their employee content (in any format) throughout their entire organization and to external stakeholders.



TRANSFORM INFORMATION CHAOS INTO MEANINGFUL INSIGHTS

Our content management software is designed to help organizations manage their HR requirements effectively. We turn what used to be unstructured, inaccessible and unorganized content into strategic and impactful HR data.

We use intelligent data capture technology to consolidate unstructured data such as employee paper forms, records, and HR content residing in legacy systems and business applications into a single digital platform. We help digitize and automate the entire HR environment to improve the HR function's overall effectiveness, including information governance and the management of HR compliance and security requirements.

SEAMLESS INTEGRATION WITH HRIS SYSTEMS

We make the transition to a completely digital and automated HR environment simple by seamlessly integrating our platform with any HCM/HRIS/ATS system. We partner with these leading HCM/HRIS/ATS vendors as a complementary solution that allows customers to achieve a digital and automated environment end-to-end, and manage all employee content, in any format, in one location.



Our partners leverage our advanced capabilities and open API environment to introduce customers to our unique data capturing, document management, intelligent reporting, actionable analytics and workflow automation capabilities.



SOLVE KEY HR CHALLENGES

The adoption of the GRM HR technology solution allows organizations to manage the most complex and business critical challenges, such as:

- **Digitizing a Document-Intensive Environment** – Transform large amounts of HR forms and records into digital data, searchable and accessible through customized employee folders.
- **Gaining Full Visibility and Control Over All Data** – Gain a consolidated view on an extended set of HR content, from multiple data sources, in one central interface.

- **Remaining Compliant with HR Regulations** – Keep employee records secure and confidential, manage access controls, comply with document retention and version control requirements and compliance requirements.
- **Achieving Seamless Integration with HCM/HRIS/ATS Systems and Other Business Applications** – Giving full access to an extended set of employee and HR data in one centralized interface.
- **Automating and Streamlining Manual and Paper-Based Processes** – “Save time and money, and connect people and locations, by eliminating manual processes and allowing automated completion of tasks.”
- **Maintaining Accurate and Updated Data** – Consolidate content from multiple sources to build intelligent reports and gain a unified view of all employee content.
- **Improving Reporting and Analytics** – Use actionable analytics to identify trends and behaviors, based on aggregation of data from multiple sources, and receive real-time alerts based on up-to-the moment information.

MOVE BUSINESSES FORWARD

We help organizations turn HR information into strategic insights and move the company forward. We help them answer YES to the following questions:

- Do you have full control, visibility and accessibility over all your data?
- Is your database current and accurate?
- Is your data secured? Are you protected from data loss?
- Is your HR environment digital and are your HR processes completely automated?
- Do you effectively manage HR compliance requirements?

WHAT SETS US APART

Contextual Data and Accuracy – Our iForms, in concert with Workflow solutions, are core to our ability to automate specific processes, often as the front-end communication to multiple legacy applications that are too costly to replace. iForms transform communications to include only contextual data and ensure its accuracy.

Real World Licensing Model – We employ a progressive licensing model that is based upon only paying for what is consumed and allows you to meet the growing demand for cloud solutions at the enterprise level.

Scalable, Configurable, Easy to Deploy – This highly configurable solution enables organizations to start departmentally and grow across the enterprise.

- Scalable architecture to manage large volumes of content in the cloud
- Security to meet today’s standards, including HIPPA, PCI and others
- Open architecture with RESTful APIs for connectivity to third-party systems



GRM PARTNERS PROGRAM

GRM is dedicated to empowering our partners, so together we can help customers experience an advanced, streamlined and effective HR environment. We partner with leading HCM, HRIS and ATS vendors, human resource system integrators and consulting firms, and offer a breadth of enablement resources, marketing benefits and sales tools to build a strong foundation for mutual success. Our partners benefit by:

- Strengthening their competitive position and increasing stickiness with their clients
- Leveraging open APIs and advanced document/content management capabilities to integrate with HCM/HRIS/ATS systems
- Complementing their existing product offerings
- Opening new white space sales and co-sell channels
- Increasing revenue and profits and leveraging our large customer base and global presence

For more details on the GRM Partners Program:

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LEARN MORE

GRM Enterprise Content Management Solutions:

<https://www.grmdocumentmanagement.com/ecm-enterprise-content-management-system>

GRM HR Content Management:

<https://www.grmdocumentmanagement.com/industries/human-resources/>